



SAE eNEWSLETTER

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<http://www.afghan-engineers.org/index.html>

Dear Colleagues:

It is a pleasure to provide you the fourth issue of the 2016 SAE eNewsletter (newsletter). This is the sixth year of the quarterly update from the Society of Afghan Engineers (SAE) through the publication of this newsletter.

This issue of the SAE eNewsletter (newsletter) features an interview with His Excellency Mr. Najibullah Aoudjan, an accomplished engineer and past Minister of the Public Works in the Government of Afghanistan.

Mr. Atiqullah Pnajshiri, the SAE

President, has provided a brief summary of the executive committee's quarterly activities.

We are looking forward to the receipt of your technical news, articles, comments, suggestions, questions, and opinions about SAE and this publication.

Very Truly Yours,
G. Mujtaba, MS- CE,
P.E., CPM;
Editor- In- Chief, SAE
eNewsletter

“This issue of the SAE e Newsletter includes an interview with His Excellency Mr. Najibulah Aoudjan, an accomplished

engineer and past Minister of the Public Works in the Government of Afghanistan.”

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A QUARTERLY UPDATE FROM THE SOCIETY OF AFGHAN ENGINEERS

GREETINGS FROM THE SAE PRESIDENT

Dear SAE Colleagues Salaam:

It is a pleasure to send you this quarterly message at the beginning of the fall season, as the tree grows bare and the sidewalks are filled with colorful leaves. I am hopeful that with your active participation and involvement we will be able to move forward in the activities we have planned this year as well as to set our goals for next year with a renewed energy and enthusiasm. Provided below is a brief summary of the executive committee's activities since our last report.



President's Trip to Kabul (August 2016)

I was able to take a short trip to Kabul in early August. Although the reason for my trip was personal, I had time to meet with our colleagues and participate at their Board of Directors meeting of the Union of Engineers and Architects Association (UEAA). The Union is formed by the two sister organizations in Kabul, with the purpose of having a unified voice for the Engineering and Architectural Society in Afghanistan and to speak with one voice on issues of national interest and development of Afghanistan.

The meeting was very informative and many issues of interest were discussed. One of the most important issues of interest to union was the creation of an Institute of Engineers and Architects, modeled after the American Institute of Architecture and the American Society of Civil Engineers. Once the groundwork for the creation of this institute is finished, it will be registered with Afghanistan's Justice Department which will then be introduced to the Afghan Government and require Parliament's approval.

One of the main functions of the institute is to provide continuing education classes and training courses for engineers and architects and to issue certificates for professional architects and engineers. Another goal of the institute is to host national and international seminars and conferences on different topics of importance for Afghanistan. The focus will be on policies that will impact the infrastructure and development of our beloved Afghanistan now and in the future.

SAE is interested to join the union and actively participate in the future activities of the union.

Meeting with Dr. Qayoumi (August 2016)

SAE's President and the Chairperson of the Board of Directors, along with several members of the Executive Committee, met with Dr. Qayoumi at the Afghanistan's Embassy in Washington DC.

Dr. Qayoumi who is the Chief Advisor for Infrastructure and Technology in Afghanistan, had a brief trip to Washington and invited SAE members for a meeting. The meeting was informative and beneficial to SAE members present at the meeting. Dr. Qayoumi described the current status of several major development projects that have been funded and approved as well as on the pipeline that is set to start soon.

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His observations on the challenges and difficulties facing each project focused mostly on the lack of adequate project management and he is looking to SAE for assistance in filling this void when needed.

SAE leadership in return, expressed their appreciation for his confidence and trust of SAE and showed their willingness and readiness to participating in the development of our beloved Afghanistan whenever possible. It was further discussed that SAE's cooperation with his office could begin with a pilot project, which Dr. Qayoumi accepted as a great beginning toward our long term cooperation. We are waiting for Dr. Qayoumi to provide details on the pilot project and date.

Executive Committee Updates

Similar to previous quarters, over the past few months SAE's Executive Committee has been meeting regularly to discuss issues of interest for the Society and Afghanistan.

The President forwarded two nominees to the Board of Directors for approval to the following committees: Board of Director member Ustad Hafiz Wardak, volunteered to serve as the Board counselor to the SAE e-Newsletter subcommittee and Prof. Abdul Hamid Layan as the SAE Local Chapter Coordinator and Regional Representative for the SAE e-Newsletter subcommittee in Afghanistan. Prof. Layan is the current Vice Chancellor for Academic Affairs at Gowharshad Institute of Higher Education, in Kabul. The Board Members present at the meeting, unanimously approved their nominations.

Other committees of the Society are accepting and encouraging volunteer members. If you are interested in serving in any of the committees, please contact me directly.

Upcoming Events

I would like to inform our esteemed members that our upcoming Annual Meeting will be held on **Saturday January 14, 2017**. The meeting will be an all-day, in person, seminar-style event. Details of the meeting will be forwarded to you in November, to give our distant members ample time to make arrangements to attend this meeting in the Washington DC area. I hope every member will be able to attend this important seminar and share your opinions on the future direction of the Society.

If you have a presentation and wish to speak at the Annual Meeting, please let me know.

I am excited for all that SAE has in store and what we can accomplish with your active involvement in the day to day affairs of the Society. I look forward to seeing you all at the next Annual meeting in January.

Sincerely,

Atiq Panjshiri

The SAE eNewsletter Interviews

In every issue of the SAE eNewsletter the readers may find an interview with successful Afghan diasporas or other professionals who have served or are currently serving as executives, managers, presidents, deans, professors, architects, engineers, and leaders.

You may ask our other professional leaders, scholars, company chief officers, and engineering pioneers if they would accept our request for interview. You may also interview them and we will be pleased to publish their articles and interviews.

In this issue of the newsletter there is an interview with Mr. Najibullah Aoudjan, former Minister of Public Works of the Islamic Government of Afghanistan. The SAE eNewsletter Editorial Board would like to take this opportunity to thank Minister Aoudjan for taking the time from his busy schedule to have an interview with Dr. Abdul Manan Khalid, the SAE Editorial Board member.

INTERVIEW WITH HIS EXCELLENCY MR. NAJIBULLAH AOUJAN, AN ACCOMPLISHED ENGINEER AND PAST MINISTER OF PUBLIC WORKS IN THE GOVERNMENT OF AFGHANISTAN



By: Abdul Manan Khalid, P.E

I have known Mr. Aoudjan since 1980 when I was an intern in his design team at Central Institute of Building Projects (PAMA). He was the lead design engineer of a group of brilliant civil and structural engineers that were designing governmental buildings. He was later promoted to General Manager of Engineering of the same organization where he served up to 1985.

Mr. Aoudjan graduated with a bachelor's degree from the Civil and Industrial Constructions Department of the Kabul Polytechnic Institute in 1974. In 1986, he continued his education and completed his Master's degree in construction engineering. In the same year, he was appointed as the Deputy Director and subsequently as the General Director of PAMA where he served until 1990. Between 1990 and 1993, Mr. Aoudjan served as the Deputy Minister for Technical Affairs at the Ministry of Urban Planning.

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Outside of Afghanistan, in Holland, Mr. Aoudjan continued his education in Metal, Concrete, and European codes, and standards. He also worked as a Design Engineer with one of Holland's reputable engineering companies. In 2003, he went back to Afghanistan and worked as a Technical Advisor and the Director of Technical Board at the Ministry of Rural Rehabilitation and Development. In 2005, he left the public service and worked as the Director of Design at two private companies. And in 2012, he returned to public service and was appointed as the Minister of Public Works of the Islamic Republic of Afghanistan and served there until 2014.

Mr. Aoudjan's career also encompasses teaching technical courses in academic and technical institution of Afghanistan to increase technical capacity of Afghan engineers. Likewise, he has taught at the Engineering Department of Kabul University as a guest lecturer on Project Design.

It is an honor and a pleasure to interview a friend, a true engineer and a public servant for this issue of the SAE eNewsletter.

The following are the author's questions and Mr. Aoudjan's responses:

Q. Please briefly tell us about yourself, your schooling and your hobbies.

A. For primary school, I attended the Sultan Masood school in the Khwaja Omeri District of the historical Ghazni Province. I went to Ghazee High School in Kabul for middle and high school education. My Bachelors and Masters Degrees, majoring in construction and industrial engineering, are from Kabul Polytechnic Institute. I continued with higher education on steel, concrete, and European Codes in Holland.

As for as hobbies and sports, I was a member of volleyball and soccer teams at high school and college. I also served as the Chairman of the Society of Engineers in Holland, member of the board of directors of the Society of Engineers and member of the Society of Engineers and Architects in Afghanistan.

Q. You have an impressive resume with diverse and extensive professional background. What was the key to your educational success and professional accomplishments?

A. I will not consider my accomplishments extraordinary. My successes are in large part due to my high interest in engineering and willingness to serve my country.

Q. I know that you gave up your job with a reputable company in Holland and went back to work in Afghanistan. What made you make that move?

A. I was working in Holland, but then, due to changes in the political environment and a request by the government of Afghanistan and my own interest to serve my country motivated me to go to Afghanistan.

Q. How did you like your work with the government of Afghanistan?

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A. It was pleasant because I was serving my country. However, the widespread corruption and other problems with governmental, non-governmental, and international organizations, have made it difficult for the majority of the honest people to continue working in Afghanistan.

Q. I know you made a lot of positive changes during your tenure at the Ministry of Public Works. Please briefly explain those changes.

A. The question is very broad, and due to the possibly limited space in the Newsletter, I would like to name the following few:

- a. Developed the Ministry's organization plan. The plan included the reduction of the administrative personnel and increase in the technical and other professional positions; including, skilled workers, laboratory/field technicians, designers, construction project inspectors, and project managers/engineers. According to the plan, the organization will consist of 25% administrative and 75% technical/professional positions. The full implementation of the plan is a gradual process and it takes time. We were able to implement about 30% of the established plan at the time that I was serving as Minister. Accordingly, many young engineering graduates and other professionals were employed. Hoping that the current Minister who has many years of engineering experience, continue the implementation process of the aforementioned organization plan.
- b. Developed policies for highway operation and maintenance and reactivated the highway maintenance workforce. Also, I got the approval from the cabinet to appropriate 30 million dollars for the purchase of necessary equipment for this purpose. With the help of the World Bank, a maintenance program for rural roads and highway policing were also started.
- c. Proposed funding for Operation and Maintenance (O&M) of the roadways from the toll collections and obtained its approval from the cabinet and parliament. Through the establishment of a better system of toll collection, its net income was increased from \$2 million to \$ 30 million.
- d. Proposed the establishment of weighing stations and obtained their approval from the cabinet.
- e. Established an independent railway authority, including its rules and regulations and developed a master plan for the future of railways in Afghanistan. Trained personnel by international railway organizations and made Afghanistan a member of the International Railway Systems.
- f. Established an independent roads authority and allocated budget for it. Procured avalanche control equipment for Salang highways and paved the way for similar procurements for other critical locations.
- g. Established a quality control/quality assurance testing laboratory at the Ministry of Public Works.
- h. Decentralized road construction for the purpose of preventing corruption.

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- i. Established updated design methods and encouraged engineers to use computer programs for their designs.
- j. Created plans for the advancement of transportation systems in the country.
- k. Conducted a conference for 50-year planning of Salangs and discussed Ministry's proposals with national and international sources, donors, and the Afghan President.
- l. Designed the Dara- e-Shekary road and procured \$200 million from World Bank for the construction of this road.

Q. Why was the Salang Pass a big challenge and what did you do about it?

A. Salang was built almost 55 years ago for the use of 300 to 400 (10 to 12-ton) vehicles per day. At that time, it had been designed and built without consideration of today's demands and with a very steep slope of 8 to 12%. Presently, 5000 to 6000 vehicles weighing up to 60 tons each use the tunnels. During decades of war they were heavily damaged and sometimes they were out of service. Subsequent repairs were all done improperly, which did not last very long.

Due to the political and economic importance of the tunnels, the Ministry in consultation with the Society of Afghan Engineers based in America, proposed repair details. But, due to budgetary constraints the repairs could not be made according to those design details. US military performed those repairs according to their own standards and requirements.

Q. What happened to the feasibility study that was done to build new routes and tunnels?

A. At the end of my service term, all that was done were handed over to my successor. I have said enough about Salangs through your previous question.

Q. In your opinion, what will be a good and permanent solution to Salang Pass's problem?

A. The best solution is building two tunnels through Oalang and Doshakh. This was the third alternative of the feasibility study reviewed by the Society of Afghan Engineers.

Q. What were your biggest challenges as a Minister?

A. My biggest challenge was fighting the national and international construction Mafias.

Q. How would you compare your experience of public and private work? Which one is more challenging and why?

A. They were both challenging. They are both affected by improper work ethics and misunderstandings of free markets etc.

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Q. A lot of investments were made in roads and highways of Afghanistan, but they are failing prematurely. What are the reasons for these failures and what will be the solutions?

A. There are numerous factors. Notable cases were:

- (a) lack of timely maintenance,
- (b) lack of weighing stations and uncontrolled vehicular tonnage,
- (c) lower initial quality,
- (d) interferences creating improper construction practices,
- (e) lack of technical expertise of the contractors,
- (f) rigged and deficient contracts,
- (g) lack of qualification process and procedures for national companies, and
- (h) lack of registration process for foreign contractors. Contracts were awarded based on rigged and deficient contracts and sometime contracts were sold two to three times from one contractor to others.

Q. What are your plans in the future? Will you return to public service?

A. I haven't decided on my future plans and am confused considering the current direction of affairs in the country.

Q. How do you evaluate the SAE eNewsletter? What type of suggestions do you have for its improvement?

A. I have been in constant contact with SAE and have been a beneficiary of the technical capacity and expertise of its members. The Newsletter is a good source and a good vehicle for the transfer of social and technical news. I would like to see more technical writings with simple language and topics that are based on the current needs in Afghanistan.

Q. What is your advice for young Afghans engineers both at home and abroad?

A. I strongly hope that the young engineers both inside and outside Afghanistan develop genuine interest in their fields and apply their knowledge for the betterment of their homeland without being entangled in problems of race and ethnicity.

Q. What advice do you have for Afghan professionals? What can they do to serve their homeland best?

A. The Society whose members consist of highly capable and intellectual individuals should establish a constant contact with social and technical organizations and the universities back in their homeland. There is precedence for such relationships and I am sure establishing future relation can be based on that.

Q. Thank you for taking the time to share your thoughts with us about yourself and your career. Do you have any further comments or advice that I should have asked you about, but didn't?

A. I have said enough. I would like to thank you for your patience and your service to the society. Thank you

Membership News

Achievements and Awards

The newsletter will inform their readers of winners of awards or any other successes of Afghan professionals and students, especially, their Society members. You can help the SAE eNewsletter editors by providing the news of the achievements, award winners, promotions, retirement, and any other success stories.

“Advise us of success stories or achievements of the Society members and any Afghan professionals and students.”

Appointments

There are two new appointments of SAE members:

- 1- Ustad Abdul Hamid Layan has been appointed to serve as SAE Local Chapter Coordinator and Regional Representative of the SAE eNewsletter in Kabul.
- 2- Ustad Hafiz Wardak has been appointed to serve as member of the SAE eNewsletter Subcommittee.

The Editorial Board of the SAE eNewsletter congratulate Ustad Layan and Ustad Hafiz in their new positions.

The following are Ustad Layan and Ustad Wardak's biographies.

1. Ustad Abdul Hamid Layan's biography

Ustad Layan is serving as Professor of Energy Engineering Department, Faculty of Engineering (FE), Kabul University (KU) Afghanistan.

Hamid Layan graduated from the Department of Mechanical Engineering, Faculty of Engineering (FE), Kabul University (KU)/ Afghanistan in 1976. He obtained his master's degree from the BIT Minsk in Heat and Power. From 1976 to 1993 his academic role had been matured from Assistant lecturer, Assistant Professor of Faculty of Engineering, Assistant Professor of the Faculty of Science to the academic rank of Professor, in FE/ KU. From 1979 to 1980 he was also the Technical Deputy of Herat Textile Factory, Herat, Afghanistan.



From 1993 to 2004 his national level contribution spans from being a Repatriation Assistant of UNCHER/Maar/AFG at Sakhi Camp for Tajik refugees, the General Manager and Coordinator of Human Resource Development and Executive Director for Partner for Social Development- a national NGO/Mazar/AFG., the Procurement/logistic Officer of International Federation of Red Cross and Red Crescent Societies (IFRC) , Mazar-e-Sharif, sub-delegation, the Finance Administration Manager of IFRC, Afghanistan Delegation to being the Executive Director for Afghanistan Independent Human Rights Commission.

After the year 2004, Hamid Layan was the Head of Mechanical Engineering Department, FE/KU. In addition to teaching he was a member of the academic council of KU, committee for strategic planning of the FE, committee of research, committee of quality assurance, committee for academic promotion and board of publications of KU, and also he was the President of Engineering Partnership Research and Service Organization (EPRSO).

His list of publications includes text books on Introduction to Engineering, thermodynamics, fluid mechanics, mathematics for geologists, numerous papers published in the natural science magazine of Kabul University and translation of some text books from English to Dari language. He has participated in many workshops and seminars in both national and international level.

Prof Abdul Layan was the Dean of the FE/ KU from September 2011 to July 2016. In addition to being as dean of the Faculty, he was head of Energy Engineering Department of the FE.KU. Since March 2014 he is member of the Academic Board of the Ministry of Higher Education of the Islamic Republic of Afghanistan. Presently, he is Vice-Chancellor of Gawharshad Institute of Higher Education for Academic Affairs.

2. Ustad Hafiz Wardak's Biography

Mr. Hafizullah (Hafiz) Wardak is the former professor of Kabul University and serves as a current member of the Board of Directors of the Society of Afghan Engineers. He has received his BS degree in Civil Engineering from the University of Hawaii, Honolulu Hawaii and MS degree in Civil (Structural) Engineering from Case Western Reserve University, Cleveland, Ohio. He has completed all required course work for PhD (Fracture Mechanics) at the University of Alabama, Huntsville, Alabama.



Professor Wardak has been working with an aerospace company as a technical leader for close to 30 years. He has also worked with Sargent & Lundy- Chicago, Illinois, for several years as senior engineer, member of the Structural Specialist Organization. He has worked on structural analysis of several nuclear power plants. In Afghanistan he worked at the Civil Engineering Department, Faculty of Engineering of Kabul University, as professor of the civil engineering department, and deputy-chairman of the Afghan Seismological Center.

Thanks to Ustad Mirwais for his past services

The SAE eNewsletter Subcommittee would like to take this opportunity to thank Ustad Mohammad Mirwais who served as SAE Chapter Coordinator and Regional Representative of the SAE eNewsletter for a few years prior to his leave for higher education to Japan. The SAE Executive Committee and Editorial Board of the SAE eNewsletter greatly appreciate Ustad Mirwais's past services and valuable suggestions regarding the improvement of the quality of the newsletter. We thank him for the time that he was taking from his busy schedule to voluntarily represent the Society in Afghanistan and contribute in the publication of the SAE eNewsletter in efficient and expeditious manner.

Announcements:

(1) 2016 Membership Renewal

Dear Members of the Society:

The Management of the Society of Afghan Engineers (SAE) would like to remind all members that 2016 membership renewal and Annual fee of \$60 are due. Your membership fee collectively would enable us to pay for some basic needed services of the Society such as Website security monitoring, updating and maintenance. Also, your membership fee would provide SAE's management of the financial means to organize and host events and seminars on relevant technical topics. The membership renewal application can be downloaded from our website at www.afghanengineers.org

Please visit the SAE Face book when you get the opportunity.

We appreciate your kind attention to the membership due request.

Sincerely,

Atiq Panjshiri, President
The Society of Afghan Engineers

(2) SAE eNewsletter-regional Representatives

The positions of the SAE eNewsletter Regional Representatives are open. Please let us know if you are interested to volunteer for one of these positions or if you want to nominate other qualified members to serve in these positions. The representative will inform the newsletter Editorial Board of any technical news in their regions and contact authors for their contributions in the activities of newsletter. For additional information please send an email to SAE eNewsletter Editorial Board: Ghulam Mujtaba, E-Mail: mujtabaghulam@bellsouth.net; A. Wahed Hassani, Email: awhassani@gmail.com; A. Manan Khalid, E-Mail: manank10@gmail.com; and Hafizullah Wardak, Email: hwardak@comcast.net

MEMBERSHIP RENEWAL FEE AND DONATIONS IN 2016

The Society of Afghan Engineers

Date	First Name	Last Name	Fee Paid	Donation	Total Payment
3/8/2016	Atiq	Panjshiri	60	0	60
1/19/2016	Hafizullah	Wardak	120	0	120
1/19/2016	Yacob	Munir	60	0	60
2/27/2016	Steve	Rossi	60	40	100
2/22/2016	Gul Afghan	Saleh	60	40	100
1/24/2015	Abdul Nazeer	Babacarkhial	240		240
3/8/2016	Abdul Wahed	Hassani	60	0	60
2/22/2016	Abdul Manan	Khalid	60	0	60
3/8/2016	Reza M.	Afshar	60	0	60
3/8/2016	Yar M.	Ebadi	120	0	120
1/19/2016	AM Structure		120	0	120
2/8/2016	Ghulam	Mujtaba	60	60	120
2/22/2016	Shoaib	Ahrary	60	0	60
3/8/2016	Najb	Poya	60	40	100
3/30/2016	Hashim	Rayek	60		60
3/30/2016	Nadir	Sidiqi	60	60	120
3/8/2016	Ahmad Farid	Haidari	60	0	60
6/11/2016	Homayon M.	Ibrahim	60	0	60
6/11/2016	Sayed F.	Abass	60	0	60
6/11/2016	Sohaila S.	Shekib	60	0	60
6/11/2016	Hashem	Baluch	60	0	60
6/11/2016	Zarjan	Baha	120		120
2/13/2016	Mahmoud	Samizay	60	0	60

Membership Renewal 2015

The SAE Membership Renewal Fee and Donations - December 31, 2015

Date	First Name	Last Name	Fee Paid	Donation	Total Payment
7/14/2014	William H.	Haight III	60	40	100
1/1/2015	Ahmad Farid	Haidari	60	0	60
1/1/2015	Homayon M.	Ibrahim	60	0	60
1/1/2015	Rafaat	Ludin	60	140	200
1/1/2015	Ashraf	Roshan	60	60	120
1/1/2015	Atiq	Panjshiri	60	0	60
1/12/2015	Hafizullah	Wardak	60	0	60
1/12/2015	Ghulam	Mujtaba	60	40	100
1/12/2015	Yacob	Munir	60	0	60
1/12/2015	Fahim	Panjshiri	60	0	60
1/12/2015	Steve	Rossi	60	60	120
11/22/2014	Gul Afghan	Saleh	60	0	60
1/24/2015	Abdul Nazeer	Babacarkhial	240		240 ¹
2/6/2015	Abdul Wahed	Hassani	60	0	60
2/12/2015	Abdul Manan	Khalid	60	0	60
	Mohammad				
3/6/2015	S.	Keshawarz	120	0	120 ²
3/6/2015	Abdul Saboor	Rahim	60	0	60
3/6/2015	Najim M.	Azadzoi	60	0	60
3/6/2015	Sayed F.	Abass	120	0	120
3/6/2015	Sohaila S.	Shekib	60	0	60
3/6/2015	Aziz	Ghani	60	0	60
3/6/2015	Mahjan	Saleh	60	0	60
3/27/2015	Sayed Aziz	Azimi	60	190	250
3/27/2015	Zarjan	Baha	60	40	100
4/1/2015	Mahmoud	Samizay	60	0	60
4/2/2015	Abdul	Chahim	60	0	60
4/11/2015	Aziz	Ghafoory	60	0	60
4/10/2015	Reza M.	Afshar	60	0	60
4/25/2015	Painda M.	Fakoor	60	0	60
4/25/2015	Sadeq A.	Ezzat	60	0	60
5/27/2015	Yar M.	Ebadi	120	0	120 ²
08/2015	Zabi	Zaca	120	0	120 ³

1-Mr. Babacarkhial has sent his membership fee for period of four years -Payment for

2014-2017

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2- Dr. Keshawarz and Dr. Yar M. Ebadi have sent their membership fees for 2 years

3- Mr. Zabi Zaca sent membership fees for 2015 and 2016.

The attached form includes application for the new members and membership renewal. The application forms may be viewed at SAE website. The members are requested to take a few minutes of their time to inform the Society by sending their updated contact information. **The completed application/renewal forms may be mailed to**

Mr. Atiq Pnajshiri,
SAE President
P.O. BOX 11097
Alexandria, Virginia 22312

Thanks to members who have updated their membership renewal and have paid their annual membership fees. Also, the treasurer has received donation checks from a few members. Thanks for their generosity.

Comments and Suggestions about SAE eNewsletter

The Editor-In - Chief of the SAE eNewsletter has received comments/suggestions from Professor Bahaudin Mujtaba, and Engineer Sayed Amir Shah Zahori. The following are their comments/suggestions and Editor's responses.

Dr. Bahaudin Mujtaba's comment and suggestion

I hope you are well. Another great interview in the SAE Newsletter. One possible suggestion for the future is to move the "Comments and Suggestions" Section toward the end of the newsletter, before the last two pages. This way, people can read the technical writing and interview sections first.

Dr. Bahaudin G. Mujtaba,
Professor of International Management and HRM
Huizenga College of Business and Entrepreneurship
Nova Southeastern University

Response:

Thanks for comment about the SAE eNewsletter interviews and suggestion about the Comments and Suggestion Section of the newsletter. The Editorial Board of the newsletter agreed to move this Section to the end, prior to the SAE Organization page.

Sayed Amir Shah Zahori's comment

Dear Ustad Mujtaba,

Thank you for eNewsletter. Eid Mubarak,

I wish you and all SAE members Joy, peace, happiness, and success to serve our society, and community.

Best regards,

Sayed Amir Shah Zahori

Response:

Dear Enginer Zahori Sahib Salam:

Eid Mubarak to you and your respected family. I am very pleased to read your email. Thanks for your contributions in preforming the SAE activities. Your work as the Chairman of the Election Committee during the last election was commendable. You and your team members performed excellent job.

Please continue sending us news and articles for the publication of the upcoming issues of the newsletter.

Best regards,

Ghulam Mujtaba

THE SOCIETY OF AFGHAN ENGINEERS ORGANIZATION

SAE E-Executive Committee Members: President: Atiq Panjshiri, Vice President: Farid Abass Treasurer: Ashraf Roshan, Secretary: Farid Haidari, Manager: Gul Afghan Saleh

SAE Board of Directors-Officers: Chairperson: Sohaila Sanie Shekib, Vice-Chairman: Najim Azadzoi, and Executive Director: Nazeer Babacarkhial

Members SAE Board of Directors: Najim Azadzoi, Nazeer Babacarkhial, Wahid Enayat, Mohammad Saleh Keshawarz, Rafaat Ludin, Amanullah Mommandi, Saber Sarwary, Sohaila Sanie Shekib, and Hafizullah Wardak

SAE Past Presidents: Ghulam Mujtaba, Abdul Hadi Rakin, M. Qasem Kadir, Abdul Hadi Rakin, Mohammed Hashim Rayek, Ahmad Wali Shairzay, Sohaila Sanie Shekib, and Malik Mortaza

SAE Chairpersons of Committees/Subcommittees: Ghulam Mujtaba, Chairman -SAE eNewsletter Subcommittee, E- Mail: mujtabaghulam@bellsouth.net;

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